

The Genetic Support Network of Victoria (GSNV) embraces diversity and inclusion principles in our mission and support to the genetic, undiagnosed, and rare disease communities. Our commitment goes beyond words; it is the foundation of how we shape our support and advocacy initiatives.

We believe that access to healthcare is a fundamental human right. Yet, in the complex healthcare landscape, certain groups within the Genetic, Undiagnosed, and Rare Disease (GUARD) sector face unjust health disparities and challenges.

Our commitment to diversity and inclusion encompasses a wide range of communities, including:

- Aboriginal and Torres Strait Islander people
- Culturally and Linguistically Diverse (CALD) individuals
- Older Australians
- Regional, rural, and remote populations
- Youth
- People living with any form of disability
- Lesbian, Gay, Bisexual, Trans, Gender Diverse, Intersex, and Queer (LGBTIQ+) individuals

The GSNV recognises the urgent need to amplify the voices of all consumers to shape the rapidly evolving healthcare industry. We are dedicated to ensuring that everyone has safe and equitable access to health and well-being services, and benefits from advancements in the healthcare sector.

Our goal is to embed meaningful inclusion strategies into the core of our organizational operations and activities. By doing so, we aim to foster and support a collaborative and diverse healthcare sector that truly reflects the needs of the people it serves.

Our Diversity and Inclusion Strategy, involves actively engaging with and learning from the community. Our aim is to identify the gaps in access and health outcomes and work towards resolving them. Furthermore, The GSNV is committed to supporting similar organizations, patient support groups, industry partners, and government bodies in their efforts to be more collaborative, inclusive, and effective in their practices.

We invite you to connect with The GSNV and share information that contributes to our mission. Contact The GSNV at [info@gsnv.org.au](mailto:info@gsnv.org.au) and together, we can make a positive impact on healthcare access and outcomes for all.

